**2025-26 Academic Review Year - P&T Candidate Checklist**

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| **Month** | **Task** | **Deliverable****Due Date** | **Complete** |
| **February** | Connect with department chair/division chief to discuss candidacy. |  |[ ]
|  | Begin to prepare CV, personal statement and list of referees. |  |[ ]
|  | Begin to gather most recent information needed for portfolio. |  |[ ]
| **March-April** | Submit draft CV, personal statement and list of referees to [department fills in]. |  |[ ]
| **April** | Ensure all the information needed for portfolio is available and current. |  |[ ]
| **April-May** | Receive feedback on CV, personal statement and list of referees. |  |[ ]
| **May** | Meet with P&T mentor to start to prepare portfolio and ask questions. |  |[ ]
|  | Provide **FINAL** CV, personal statement and list of referees to [department fills in]. |  |[ ]
|  | Candidates at the end of eligibility who will not be supported for advancement work with chair/division chief on options.  |  |[ ]
| **June-July** | Continue to work on portfolio and update CV as needed for significant accomplishments (e.g., new publication, new grant funding, significant honorific award, election/appointment to leadership position). |  |[ ]
| **August-September** | Submit portfolio to department P&T committee. **All sections should be submitted as pdf files, with each section being one pdf.** |  | [ ]  |
|  | CV |[ ]   |  |
|  | Personal Statement |[ ]   |  |
|  | Referee List |[ ]   |  |
|  | Reprints of three publications  |[ ]   |  |
|  | Areas of Excellence (include supporting documentation as appropriate for your track and proposed rank) |[ ]   |  |
| **September** | Receive feedback on portfolio. |  | [ ]  |
|  | Submit final portfolio to department, along with updated CV, if applicable. “Final Dossier” due 9/11/2025. | 9/11/2025 |[ ]
|  | Discuss non-recommendation decision with chair/division chief, if applicable. |  |[ ]
| **October-January** | Continue to update CV as needed for significant accomplishments (e.g., new publication, new grant funding, significant honorific award, election/appointment to leadership position). |  |[ ]
| **February** | Receive notice of negative recommendation, if applicable. | 2/2/2026 |[ ]
| **June** | Receive notification and congratulations from the provost of advancement pending BOV approval. (BOV approved advancements are effective 07/1/2026.) | June 2026 |  |

Please see the [P&T webpage](https://med.virginia.edu/faculty-affairs/advancement/promotion-and-tenure/) for detailed information about the checklist items.