Reporting at UVA Family Medicine

In the Department of Family Medicine at UVA, we are committed to a perpetual culture of excellence, and this includes making sure we all have avenues through which we can report incidents we have experienced or witnessed that threaten this culture, no matter where the incident occurs.

For anyone and everyone connected with UVA Family Medicine:

- **UVA Family Medicine Microaggressions Response System** -
  - For in-the-moment consultation, [page PIC 9985](#)
  - Fam Med Diversity Inclusion to reach a member of the UVA Department of Family Medicine Diversity and Inclusion Committee (DIC)
  - Microaggressions Support Service
  - Complete an anonymous survey (reviewed by the DIC monthly): [https://virginia.az1.qualtrics.com/jfe/form/SV_eQiedq2QDhyo1Bc](https://virginia.az1.qualtrics.com/jfe/form/SV_eQiedq2QDhyo1Bc)
  - Email the Diversity and Inclusion Committee listserv: CLFMDiversityandInclusionCommittee@hscmail.mcc.virginia.edu

- **Just Report It!** - [https://justreportit.virginia.edu/](https://justreportit.virginia.edu/) (to report incidents involving sexual and gender-based violence, bias, hazing, Clery reports, speech rights, youth protection, or threats or acts of violence)

- **Respect @UVA** - [https://hr.virginia.edu/employee-relations/respect-uva](https://hr.virginia.edu/employee-relations/respect-uva) (to report allegations of abuse or mistreatment of University personnel to UVA Human Resources, including situations related to workplace bullying or inappropriate behavior)

- **Be Safe** - [https://www.medicalcenter.virginia.edu/intranet/be-safe-service-request](https://www.medicalcenter.virginia.edu/intranet/be-safe-service-request) (for UVA Health team members to report a safety event that has caused or has the potential to cause a medical error or injury)

- **University Ombuds** - [https://ombuds.virginia.edu/](https://ombuds.virginia.edu/) (an impartial, independent, and confidential resource for current faculty, staff and students seeking guidance, information, and potential options to overcome an existing conflict or concern)

Specifically for Residents and Fellows in Family Medicine

- **GME Office - GME Anonymous Hotline:** 434 409-7096
- **Your rotation evaluations**

Specifically for Medical Students

- **The Listening Post** - [https://learn.med.virginia.edu/Feedback](https://learn.med.virginia.edu/Feedback)
  - [https://med.virginia.edu/policies/procedure-available-to-medical-students-for-filing-reports-of-mistreatment-and-or-unprofessionalism/](https://med.virginia.edu/policies/procedure-available-to-medical-students-for-filing-reports-of-mistreatment-and-or-unprofessionalism/)

More ways to report: [https://report.virginia.edu/](https://report.virginia.edu/)

Reports of mistreatment or unacceptable behavior are handled confidentially to the extent possible. Unless you report directly to a “confidential employee,” we are obligated to report incidents if the alleged offense falls under the University Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence and the University deems itself required by law to investigate and take reasonable action, or if the alleged offense falls under the University’s Preventing and Addressing Discrimination and Harassment (PADH) policy, or other offenses that would require reporting based on legal or ethical responsibilities, including those identified in Medical Center Policy 0262.

If you feel unsafe, though, please don’t let this stop you from reporting.

If you have questions about any of these options, please reach out to the Department of Family Medicine’s Justice, Equity, Diversity, and Inclusion Strategist and Associate Residency Program Director, Sarah Dalrymple, MD.