

UVA'S RADIOLOGY RESIDENCY HAS CREATED THE DE LANGE DIVERSITY AND INCLUSION FUND.

As a faculty member at UVA for 35 years, Dr. Eduard E. de Lange has seen the positive effects of a culture that embraces diversity and inclusion. He and his wife, Francesca, strongly believe in the promotion of such a culture in society—and specifically in the healthcare learning environment. To this end, the de Langes have established the UVA Radiology Residency Diversity and Inclusion Fund.

About the Fund

The Fund's aim is to encourage applicants who have an interest in enhancing diversity and inclusion in the field of Radiology to come to UVA and join the efforts of the Department in this area during their residency training. Residents committed to promoting these goals through education, service, leadership, and other initiatives are invited to apply for the Fund.

Eligibility

- Applicants should be dedicated and committed to enhancing diversity and inclusion in radiology through education, service, leadership, and/or other innovative initiatives
- Applicants must successfully match into UVA Diagnostic or Interventional Radiology Residency Programs

Awardee Expectations

A Diversity Representative will be chosen from each Residency class and will be expected to help lead and contribute to Departmental and Institutional efforts to promote diversity, inclusion and a culture of respect in the workplace environment and community.

From the fund, the Diversity Representatives will receive an annual stipend of \$1250.00 per year for 4 years (R1 to R4, or PGY2 – PGY 5) in recognition of their important leadership role. In partnership with Department leadership, this individual will also have access to matching funds from the Department to support diversity and inclusion efforts and initiatives.

How and When to Apply

Applications are due May 1st. Please send your CV and a one-page statement expressing your interest to serve in this diversity and inclusion leadership role to:

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<https://med.virginia.edu/radiology/services/residency-program/radiology-diversity-and-inclusion-fund/>