

UNIVERSITY OF VIRGINIA SCHOOL OF MEDICINE

POSTDOCTORAL FELLOWSHIP IN NEUROPSYCHOLOGY

2024 - 2026
Training Brochure

Full-Time Neuropsychology Faculty

Donna K. Broshek, PhD, ABPP-CN
Stephanie D. Bajo, PsyD, ABPP-CN
Racheal M. Smetana, PsyD



University of Virginia School of Medicine Postdoctoral Fellowship in Clinical Neuropsychology

UVA School of Medicine – Neuropsychology Assessment Clinic

Department of Psychiatry & Neurobehavioral Sciences

Donna K. Broshek, PhD, ABPP-CN, Program & Training Director

Stephanie D. Bajo, PsyD, ABPP-CN, Assistant Training Director

Application Deadline:	December 15, 2023	Openings:	2
APPCN Member Program:	Yes	Start Date:	July 1 to September 1, 2024 (flexible)

Introduction

The Department of Psychiatry and Neurobehavioral Sciences at the University of Virginia (UVA) School of Medicine offers a two-year full-time postdoctoral fellowship in clinical neuropsychology. We are currently recruiting for two postdoctoral fellows for the 2024-2026 training period. Our training program has been designed in accordance with the Houston Conference guidelines for postdoctoral training in clinical neuropsychology. We have been an APPCN Member Program since 1993 and we participate in the [APPCN match](#). As an APPCN program, our training fulfills eligibility requirements for board certification in clinical neuropsychology through the American Board of Professional Psychology. The application deadline is Friday, December 15, 2023. Interviews will be conducted via videoconference during January 2024.

Commitment to Inclusion and Diversity

The Graduate Medical Education (GME) department works closely with UVA faculty and the housestaff (residents & fellows in specialty training) Council for Diversity and Inclusion (HCDI) to stimulate meaningful conversations about race, privilege, and representation in our community. The HCDI is committed to promoting diversity and tolerance within the housestaff community by building a culture of inclusion and respect, engaging with future housestaff members, and leveraging the diversity of its members in collaboration with the greater Charlottesville community. **Our goal is to ensure that all residents, no matter their race, sexuality, country of origin, gender, religion or able-bodiedness, feel included at UVA.** For 11 consecutive years, the UVA School of Medicine has been recognized with a Health Professions Higher Education Excellence in Diversity (HEED) Award.

UVA Health has established a Diversity Consortium and built new connections to the SOM Office for Diversity and Inclusion. Every department now has a diversity liaison and diversity plans. These efforts have made an impact. Within GME, we have seen increases in our underrepresented residents (from 7% in 2014-15 to 12% in 2018-19) and fellows (from 6% to 15% for the same time periods.) In 2014-15, our faculty included 45 underrepresented minorities, and in 2020 we had 64. These increases have come about because we value diversity and have taken specific steps to increase the number of underrepresented minorities in our candidate pools. Read more about UVA Health's commitment to diversity, equity, inclusion, and community engagement [here](#) and the UVA School of Medicine's commitment [here](#).

Overview of Fellowship Program Training Structure

The training site for the Neuropsychology Postdoctoral Fellowship program is in the Neuropsychology Assessment Clinic, which is located within the main UVA academic medical center campus in Charlottesville, Virginia. For fellows particularly interested in forensics, additional training opportunities may be available with Dr. Bender through the [UVA Institute of Law, Psychiatry, & Public Policy \(ILPPP\) Forensic Clinic](#).

The principal components of the fellowship include adult neuropsychology outpatient assessment, inpatient consultation, and diagnostic services (80%); the remaining 20% time is primarily dedicated to didactics, professional development, supervision and teaching, and some opportunities for research.

Clinical Setting & Training Experiences

UVA School of Medicine – UVA Health



UVA has been rated the #1 hospital in Virginia multiple times by US News & World Report. The medical education and patient care programs were established in 1825 and UVA was the 10th medical school to open in the United States. The mission of UVA Health is to provide excellence, innovation and superlative quality in the care of patients, the training of health professionals, and the creation and sharing of health knowledge within a culture that promotes equity, diversity, and inclusiveness. The Graduate Medical Educational training program oversees the training of more than 800 residents or fellows across 82 specialties, sub-specialties, and training programs, including postdoctoral training in clinical psychology specialties such as neuropsychology.

Neuropsychology Assessment Clinic

We primarily conduct outpatient neuropsychological assessment of adults with neurological, neuropsychiatric, and complex medical disorders. We have three full-time psychometrists who administer neuropsychological testing. We staff several specialty clinics/services (listed below) and work closely with colleagues from multiple disciplines.

Our primary populations include patients with concussion/TBI (including sport concussion), epilepsy, functional neurologic disorders (including psychogenic non-epileptic spells), as well as student-athletes and solid organ transplant (lung, liver, and kidney) candidates. We additionally see a wide range of patients with other conditions, including autoimmune and infectious disorders (e.g., HIV/AIDS and encephalitis), early-onset/atypical dementias, medication- or substance-induced cognitive impairment, hypoxic/anoxic brain injury, cerebrovascular disease, sleep disorders, psychiatric comorbidity, postoperative cognitive dysfunction, and neurodevelopmental disorders. With the exception of individuals with TBI, epilepsy, or organ transplant, we do not typically see patients over the age of 65 with primary memory concerns. Fellows will gain experience with issues related to secondary gain and performance validity testing.

In addition, there are opportunities to complete independent medical, fitness for duty, and other forensic evaluations with Drs. Bender and Bajo. In addition to outpatient experiences, fellows are on-call 1-2 days per week (only during normal business hours) for inpatient consults, the vast majority of which are for PNES or expedited lung transplant evaluation.

FE. Dreifuss Comprehensive Epilepsy Program

We conduct pre- and post-surgical evaluations for patients with epilepsy as part of UVA's Level 4 comprehensive epilepsy program. Fellows gain experience presenting neuropsychology findings to a multidisciplinary team consisting of epilepsy specialists within neurology, neurosurgery, neuroradiology, psychiatry, and nursing during the weekly epilepsy surgical conference. Opportunities to observe Wada procedures, cortical mapping, and neurosurgery can typically be arranged. See more information about the epilepsy program [here](#).

Acute Concussion Evaluation (ACE) Clinic

Fellows complete a rotation in the weekly multidisciplinary ACE Clinic, which is staffed by us, a neurologist, a neurology nurse practitioner, and an occupational therapist. ACE is a half-day consultative clinic for individuals who experienced a concussion or mild TBI within the last 6 months. We conduct clinical interviews and provide education to patients on concussion recovery and symptom management. Neuropsychological testing is not administered in ACE, but patients are sometimes referred to our main clinic for comprehensive assessment.

Lung Transplant Team

We see every patient who is being considered for lung transplant to evaluate their cognitive abilities, emotional functioning, understanding of transplant, motivation and willingness, and aftercare plan. Based on our results, we identify and provide recommendations for potential neuropsychological concerns that could impact transplant outcome. We participate in the weekly lung transplant selection committee meeting. The lung transplant service has a highly coordinated multidisciplinary team that includes pulmonologists, surgeons, social work, nurses and nurse coordinators, dietitians, pharmacists, and physical therapists. We also see potential transplant candidates on an inpatient basis when they are admitted to the hospital for expedited work-up due to rapidly declining pulmonary status. See more information [here](#).

Epilepsy Monitoring Unit (EMU) Consult Service

We are consulted when individuals admitted to the EMU are diagnosed with non-epileptic spells. We conduct psychodiagnostic interviews to assess for risk factors for psychogenic non-epileptic spells (PNES), and we provide patient and family education and treatment recommendations.

UVA Athletics Department

We conduct screening assessments and comprehensive psychoeducational evaluations for UVA Division I student-athletes. Common referral questions include ADHD and learning disorders. We also occasionally see athletes for concussion-related evaluation and comprehensive evaluation to inform decisions about medical retirement secondary to multiple sports related concussions.

Flexible Rotations

Rotations may be able to be arranged on a case-by-case basis for minor rotations in forensic neuropsychology or neurodegenerative disorders depending on interest and the agreement of our colleagues overseeing those services.

Supervision

Fellows typically work with each attending faculty weekly. Training is individualized and developmental, and is designed to prepare fellows for independent practice. Fellows are treated as junior colleagues and are an integral part of our clinic. Depending on their level of experience with various patient populations, fellows initially observe or co-interview with faculty. As fellows gain experience in our clinic, they are expected to independently conduct clinical interviews and feedbacks, coordinate with other providers, and take a primary role in all aspects of a patient's care. During the first year, weekly structured supervision is provided, in addition to case-by-case as-needed discussion. As fellows progress through their first year and into their second year, supervision becomes less structured and more akin to consultation. Second-year fellows take on more administrative tasks necessary for running a neuropsychology clinic, and provide training to first-year fellows. Fellows also provide formal tiered supervision to psychology practicum students and medical/psychiatry residents completing a rotation in our clinic.

Didactics and Education

Professional Development Seminar/Journal Club: Our clinic holds a weekly meeting to discuss professional development, journal articles, current topics in the field, quality improvement projects, and complex clinical cases.

Neuropsychology Seminar Series: Neuropsychology fellows from the Departments of Psychiatry and Neurology meet once a week for a seminar series designed to prepare fellows for board certification in neuropsychology. Speakers are brought in from other departments and institutions to cover a wide range of neuropsychology, neurology, and professional development topics. Fellows are required to present once per training year on topics related to the clinical practice of neuropsychology (e.g., neuroanatomy; clinical syndromes; interesting case presentations) which can assist fellows with board preparation. Additionally, each fellow completes a full mock ABPP exam, including written exam, fact finding, and work sample defense, administered by faculty members who also serve as ABPP examiners.

Neurology Grand Rounds: We typically attend the weekly Department of Neurology Grand Rounds. Recent examples of presentation topics include: *Interactions of Sleep and Epilepsy*; *Functional Neurologic Disorders*; *Parkinson's disease and DBS: Neuropsychological assessment and non-motor outcomes*; *Islam and health issues*; *Neurological complications of cancer immunotherapy*.

Medical Psychology Fellows' Seminar: Fellows attend a monthly professional development seminar series with the health psychology and forensic psychology fellows in the Department of Psychiatry and Neurobehavioral Sciences. Dr. Donna Broshek, Director of the UVA Medical Psychology Fellowship Program, and Dr. Stephanie Bajo, Assistant Director of the UVA Medical Psychology Fellowship Program, coordinate this monthly seminar.

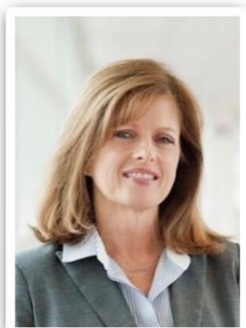
Optional Didactic Opportunities: UVA Psychiatry Grand Rounds, UVA Neuropathology Rounds (brain cuttings), UVA Neuroradiology Rounds, UCSD web didactic series, and ILPPP forensic case series. There are numerous opportunities to present during grand rounds/departmental meetings, or to guest lecture in graduate classes.

Research

Participation in research is not a major focus of our clinical fellowship, but fellows are expected to participate in scholarly activities. Opportunities include participating in independent or ongoing clinical research, co-reviewing articles with a faculty member for a variety of academic journals, writing case studies, and more. Collaborative research with our colleagues in Kinesiology and access to the sports concussion database is an excellent opportunity for projects related to sports concussion. Collaborations with our academic colleagues in the epilepsy program and other medical specialties are also available.

Full-Time Faculty

Donna K. Broshek, PhD, ABPP-CN



Dr. Broshek is the John Edward Fowler Professor of Psychology at the UVA School of Medicine with a primary appointment in Psychiatry and Neurobehavioral Sciences, where she is Director of the Neuropsychology Assessment Clinic and Chief of Psychological Services. She is also Co-Director of the Acute Concussion Evaluation Clinic. Clinically, Dr. Broshek sees a large volume of patients with sports concussion, mild to moderate traumatic brain injury and persisting symptoms after concussion, as well as patients with intractable epilepsy and a variety of other neurologic and medical conditions. She is a Fellow of the National Academy of Neuropsychology, the Sports Neuropsychology Society, and the American Epilepsy Society. Dr. Broshek is the inaugural Executive Director of the Sports Neuropsychology Society, of which she is also a Past President. She is a board member of

the international Concussion in Sport Group, a member of the Concussion Committee for the NBA, and a consultant to the US Olympic and Paralympic Committee for concussion management. She has been active in research on sports concussion and mTBI, as well as national clinical trials for the treatment of intractable epilepsy. Dr. Broshek has been active at the local, regional, and national levels in promoting concussion education and safety. In 2014, Dr. Broshek was recognized with the Master Educator Award through the UVA Graduate Medical Education Program after nomination by her fellows; she is the only psychologist and non-MD faculty in the School of Medicine to have been awarded this distinction. In 2019, she was awarded the Distinguished Service Award by the National Academy of Neuropsychology.

Stephanie D. Bajo, PsyD, ABPP-CN



Dr. Bajo is an Assistant Professor at the UVA School of Medicine, with a primary appointment in the Department of Psychiatry and Neurobehavioral Sciences, where she also serves as Assistant Training Director of the Neuropsychology Fellowship program and Assistant Program Director of the Medical Psychology Fellowship program. Dr. Bajo completed her neuropsychology fellowship at University of Virginia/Western State Hospital and subsequently joined the faculty at UVA in 2016. Clinically, she sees patients with a range of medical, neurological, and psychological co-morbidities, although primary clinical interests include concussion/TBI, epilepsy, infectious disease, and functional neurological disorders. As an equestrian, she also has a specific clinical and research focus in sports concussion related to horse-back riding. Dr. Bajo conducts forensic neuropsychological assessments, including Worker's Compensation evaluations, Independent Medical Examinations, and Fitness for Duty evaluations. She also heads the Spells Workup Assessment Team (SWAT), which is an inpatient consult service dedicated to providing targeted clinical interviews to patients diagnosed with Non-Epileptic Spells while admitted to the Epilepsy Monitoring Unit. Outside of her role at UVA, Dr. Bajo serves as a board member (Member at Large) for the National Academy of Neuropsychology.

Racheal M. Smetana, PsyD



Dr. Smetana is an Assistant Professor at the UVA School of Medicine, with a primary appointment in the Department of Psychiatry and Neurobehavioral Sciences. Dr. Smetana completed her neuropsychology fellowship at University of Virginia/Western State Hospital, and joined the faculty at UVA in 2022. Clinically, she sees patients with a range of medical and neurological conditions, but her primary clinical interests include sports concussion, traumatic brain injury, and epilepsy. Dr. Smetana is a provider within the OCIR Sports Concussion Consultation Clinic, which provides consultation services to adolescent and early-adult athletes after concussion. Her current active research projects are focused on epilepsy and sports concussion. Dr. Smetana has a strong interest in service. She serves as Secretary of the Concussion in Para Sport Group (CIPS), is involved in a number of national committees (National Academy of Neuropsychology, Sports Neuropsychology Society, and the Association of Postdoctoral Programs in Clinical Neuropsychology), and is a member of the American Congress of Rehabilitation Medicine pediatric-adolescent task force. She also serves as a pro bono therapist for the Women's Initiative, a local nonprofit focused on improving access to mental health services for women in the community of Charlottesville.

Additional Faculty at NAC

Scott D. Bender, PhD, ABPP-CN



Dr. Bender is an Associate Professor of Psychiatry & Neurobehavioral Science at the UVA School of Medicine. He obtained his PhD at the University of North Texas where he began his studies of malingering detection under the mentorship of Richard Rogers, PhD. After completing his internship in clinical neuropsychology at Yale University, Dr. Bender completed his postdoctoral fellowship in the department of Neurology at the University of Virginia. He joined the UVA department of Psychiatry and the Neurocognitive Assessment Lab in 2002 and has been with the Department's Institute of Law, Psychiatry & Public Policy since 2005. His primary duties include conducting clinical and forensic neuropsychological evaluations, teaching, and publishing manuscripts. His areas of research involve differential diagnosis of malingering and the effects of traumatic brain injury (particularly mild TBI) on neurocognitive and emotional functioning. He is often invited to speak at national conferences and is frequently called to testify in both civil and criminal legal cases. Dr. Bender has authored multiple published manuscripts, articles, and chapters and is co-editor of the 4th edition of *Clinical Assessment of Malingering and Deception*.

Bernice A. Marcopulos, PhD, ABPP-CN, Adjunct Faculty



Dr. Marcopulos is Professor of Psychology at James Madison University. She is a Visiting Professor at UVA, which reflects her active involvement in our neuropsychology didactic program. The former Director of Behavioral Medicine at Western State Hospital, she has a long history of being an integral part of our fellowship. She has conducted research on rural mental health and established neuropsychological test norms for rural elderly. Dr. Marcopulos has multiple peer-reviewed publications and book chapters on a variety of topics within neuropsychology, including forensic practice, delirium assessment, capacity evaluations in the elderly, and schizophrenia. She was Chair of the Examination Committee for the American Board of Clinical Neuropsychology from 2006 until 2021 and is currently the Executive Director. Given her experience in these roles, Dr. Marcopulos provides significant expertise as part of our Mock Board Examination process for fellows. A Fellow of the American Psychological Association and the National Academy of Neuropsychology, she received the American Academy of Clinical Neuropsychology Distinguished Neuropsychologist Award in 2015.

Monique Wilson, PhD



After serving as Director of Behavioral Medicine at Western State Hospital and serving as Co-Director of our fellowship program, Dr. Wilson established a private practice in clinical neuropsychology in Charlottesville. She continues to be actively involved in our training program as an Assistant Professor (Instructional Faculty). She obtained her MA in Clinical Psychology at New York University and her PhD at Fordham University. After completing her internship at VA Maryland Health Care System/University of Maryland School of Medicine Consortium, Dr. Wilson completed her postdoctoral fellowship at VA Connecticut Healthcare System with a Coterminous Appointment, at the Yale University School of Medicine, Department of Psychiatry. Research and scholarly interests include neurocognitive effects of chronic psychological stress, issues related to culture/ethnicity and equity, and professional diversity in the field of neuropsychology. Dr. Wilson is a Past-Chair of the Virginia Brain Injury Council, is Co-Chair of the APPCN Committee on Diversity and Inclusion, and is a member of the Cultural Neuropsychology Council.

Current Fellows

Danielle Kaplan, PsyD
Second Year
GDQ8BS@uvahealth.org

Katelyn McKnight, PhD
Second Year
AKX9VU@uvahealth.org

Hana Kuwabara, PhD
First Year
NEW8PW@uvahealth.org

Psychometrists

❖ Merry Kelty
Chief Psychometrist

❖ Jessica S. James

❖ Julie-Ann Kent

Benefits

The salary will be no less than \$56,632 for the first year and \$57,032 for the second year. An additional monthly stipend is provided to cover UVA parking fees. Excellent health insurance, dental insurance, vision insurance, and prescription benefits are provided to fellows and their families for an extraordinarily low monthly premium. There are typically no additional co-pays or other fees to see UVA health care providers. Low-cost gym membership is available on UVA grounds.

Fellows have 15 days of annual leave and up to 14 days of sick leave per year, inclusive of time needed for mental health. At the discretion of the Program Director, additional professional leave is provided for conference attendance, EPPP, job interviews, and other professional activities. Poster printing services are available, and fellows can receive travel support for presenting research at conferences. In addition, UVA has Paid Parental Leave.

See the [Graduate Medical Education \(GME\) website](#) for more information about salary, benefits, and leave policy.

Eligibility Requirements

Qualified applicants will have completed an APA- or CPA-accredited doctoral training program in clinical psychology and APA- or CPA-accredited internship in clinical psychology. The candidate's doctoral degree must be conferred no later than 1 month in advance of their fellowship start date. Hospital policy states that all incoming housestaff must pass a background check and drug screening as a function of employment.

Applicants with a strong background and training in neuropsychology are preferred, as this fellowship is designed for individuals seeking board certification in clinical neuropsychology. It would be expected at the start of fellowship that individuals will already have advanced knowledge of the foundational neuropsychology and clinical interviewing, test administration and interpretation, and report writing skills.

To Apply

Applications must be received electronically or postmarked by **December 15, 2023**. Application materials may be emailed (preferred) or sent by mail. To reduce travel burden on applicants, all interviews will be conducted virtually (video) for the 2024 recruitment cycle.

Materials to submit:

- Cover letter/letter of interest describing your training goals and clinical and research interests
- Curriculum vitae
- Graduate school transcript – an unofficial copy is sufficient for the application; official transcripts will be required for all fellows upon matching
- 3 letters of recommendation
- 1 de-identified sample report
- APPCN Doctoral Training Verification Form: <http://www.appcn.org/doctoral-training-verification>
- Application form: https://med.virginia.edu/psychiatry/wp-content/uploads/sites/246/2022/11/Fellowship-Application-Form_11.11.22.pdf

Please direct all application materials and inquiries to:

Stephanie D. Bajo, PsyD, ABPP-CN
PO Box 800203
Neuropsychology Assessment Clinic
University of Virginia School of Medicine
Charlottesville, VA 22908-0203
sdb7q@uvahealth.org

- **Please note** there is another neuropsychology fellowship at UVA under the direction of our colleagues Drs. Manning and Fuchs housed in the Department of Neurology. That program has a separate application and interview process and they provide service to different patient populations, including dementia and movement disorders.

Living in Charlottesville

Charlottesville is a metropolitan city located in the center of the Commonwealth. The City of Charlottesville and the surrounding Albemarle County have a population now exceeding 100,000. The Blue Ridge Parkway, Skyline Drive, and ski resorts are approximately one-half hour by car to the West; Virginia Beach, three hours to the Southeast; and Washington, D.C., two hours to the Northeast. The focal point of the city is the University of Virginia, which was founded by Thomas Jefferson. The university recently unveiled a new [memorial to the enslaved labors](#) who built UVA to honor 5,000 men and women who contributed so much to the award-winning beauty of our campus. UVA has renowned programs in [African-American and African studies](#) and the largest [Buddhist studies](#) programs in North America. The area is rich in history and popular tourist spots include Monticello (Thomas Jefferson's home),





Ash Lawn-Highland (James Monroe's home), and nearby Montpelier (James Madison's home). Exhibits also prominently highlight the contributions of enslaved workers and African American History. Money magazine has named Charlottesville among the top cities in the United States, Outside magazine listed it as one of their "dream towns," and Charlottesville has been lauded as one of the top cities for charming atmosphere, [book lovers](#), [wine enthusiasts](#), college football, as well as one of the healthiest cities. Charlottesville is home to several chapters of [national organizations and local groups](#) dedicated to inclusion and diversity. UVA is also home to numerous Division I athletics teams, including the 2019 national champions in men's NCAA basketball and men's lacrosse. The women's swimming and diving team won back-to-back national championships in 2021 and 2022 and the men's tennis teams were national champs in 2022.
