COMMUNITY

by Alan Matsumoto, MD, Chair

When you think about the word “community,” what comes to mind? One definition of community is “a group of people with diverse characteristics who are linked by social ties, share common perspectives, and engage in joint action in geographical locations or settings.” When our Department recently migrated outside the four walls of its academic village into the northern Virginia and Richmond “communities” to create a Community Division, what were we thinking? It was our intention and goal to deliver our subspecialty academic diagnostic imaging and interventional services to patients who might not otherwise have access to our expertise.

What have we learned from this foray? In addition to learning that a good informatics infrastructure and revenue cycle process are critical, we learned that the “community” is a very different place in which to practice. The culture, expectations, technology, infrastructure, administrative focus and case mix index are all very different. The absence of educational and research programs also contributes to a very different professional experience and perspective.

However, we have also learned that the needs of patients, providers and community health systems are fundamentally similar to an academic medical center. Therefore, how do we create an inclusive and well-integrated team of Radiologists across these different geographic and cultural divides?

First of all, we will need to understand and embrace the differences between the practices, basing the foundation of our diverse practice model on shared goals and values. Creating social, emotional and professional ties will also help us to solidify our connections and build a greater sense of a unified professional community despite the geographic and cultural barriers.

This effort will take time and require trust, and as long as the foundation of the community is based upon providing great services and patient care, the whole will eventually become greater than the sum of its parts and we will succeed. As Henry Ford once said, “Coming together is a beginning; keeping together is progress; working together is success.”

Best wishes,

Alan
Lowering temperatures and changing leaves whisper that autumn is upon us. With it comes the opportunity to reflect on recent events, to anticipate the year’s end, and to look forward to the new year beyond.

In June, I had the opportunity to attend the UVA Radiology Resident, Fellow, and Clinical Instructor graduation. I was overwhelmed by the quality of trainees the Department continues to produce. Just as one example, I was struck by the presentation about UVA Radiology’s Global Health Leadership Track—created in honor of former Keats Society President Spencer B. Gay. The inaugural program participants, Drs. Ally Baheti and Connor Louden, were among this year’s graduates. It was incredible to see the way the program has grown during their time at UVA; the Department is now truly part of a global radiology community because of its partnership with residents in Mbarara, Uganda. Thanks to all who have donated to make this program not only a possibility, but an ongoing and bright part of our future.

There is much to be excited about in this season of transitions. The graduates as a whole represent a wealth of diverse backgrounds, skills, and promise as they move on to the next stages of their careers. All of them have been invaluable to the UVA Radiology community, and, as Keats Society president, it is my pleasure and privilege to welcome them into the family for good!

I was pleased to see so many of our residents staying on for their fellowship training at UVA. As some necessarily depart each year, others come in. Always, though, the UVA community grows. For to depart Grounds is not to leave behind the bond that has been formed. Nothing can take that from those who wish to hold onto it.

So in that spirit, please join me in welcoming our new trainees to the UVA Radiology fold and Keats Society! As part of our mission, we are working diligently to help improve the diversity, education, and growth of our incoming trainees. We want them to have the same depth of experience at UVA that we all had, only more so. The superior quality of the UVA faculty is a given. In addition to that, we want to promote the sharing of “what I wish I knew then” information. Already, Drs. Allison Lippert-Boatman and Brian Trotta have returned and delivered alumni lectures to current trainees. Both were met with enthusiasm on the part of our trainees. If this is an interest of yours, do not hesitate to reach out. This is a wonderful way to knit our community together even more tightly.

To that end, make sure to circle the upcoming Keats Society Homecoming on your calendars: May 3-4, 2019. In the meantime, I look forward to seeing many of you in Chicago in November for the RSNA Keats Society Reception on the evening of Tuesday the 27th.

It continues to be an honor to serve as Keats Society president, and I want to extend my gratitude to the faculty and alumni who continue to promote excellence both locally and globally. I feel very fortunate to be a part of such a wonderful fellowship. Again, thank you for your generosity and support, and see you soon!

Sincerely,

John R. Gaughen, Jr., MD

The Keats Society
ALUMNI & FRIENDS RECEPTION AT RSNA
TUESDAY | NOVEMBER 27 | 6:30PM - 8:30PM
THE INTERCONTINENTAL HOTEL | CHICAGO

RSVP ONLINE AT: bit.ly/keatsrsna
MEET OUR DIVERSITY REPRESENTATIVES

In the spring 2018 Keats newsletter, we introduced the Diversity and Inclusion (D&I) Initiative made possible by the generosity of Dr. Eduard de Lange and his wife, Francesca. Since then, we have been working on building this initiative and would now like to introduce our first three Diversity and Inclusion representative residents.

Our third year representative is Dr. Siobhan Alexander, who has actively participated in mentoring programs through the SNMA, and understands that a minority physician role model is extremely valuable in shaping one’s career, Siobhan hopes to fulfill that role for others as a Diversity Representative.

Representing the second year class is Dr. Mohammad Halaibeh. Mohammad believes that a diverse health care team can improve quality of health care, patient satisfaction, and the health care work environment.

Dr. Sukhi Grewal will be representing the first year class, and her efforts will be directed towards bringing more gender diversity to the field of radiology.

Working closely with the Director of Diversity and Inclusion for our Residency Program, Dr. Juliana Bueno, the D&I initiative will focus on outreach to minority medical students both on the national level as well as within UVA medical school. Our representatives will travel to national meetings including Student National Medical Association (SNMA), Latino Medical Student Association (LMSA) and the Howard Residency Fair.

We will work on creating mentoring and shadowing programs for medical students through the UVA chapters of SNMA as well as the Radiology Interest Group, to increase our outreach. The hope is to get medical students of diverse backgrounds thinking about radiology early in their medical school careers.

To further encourage diversity within radiology at UVA, the D&I initiative has recently created a fourth year medical student scholarship for two visiting medical students per year. This scholarship will be open to all, although it is targeted towards first generation medical school attendees and/or socioeconomically disadvantaged students.

HOW TO DONATE:

The Diversity Fund is administered through the UVA Medical School Foundation, an independent 501 (c) (3) charitable organization.

To donate, please visit our website at:
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COMMUNITY DIVISION

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The Keats Society
UNIVERSITY OF VIRGINIA HEALTH SYSTEM
DEPARTMENT OF RADIOLOGY & MEDICAL IMAGING
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CHARLOTTESVILLE, VA 22908

The Keats Society

HOMECOMING REUNION
MAY 3-4, 2019

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