

Policy Highlights (cont.)

- SAFER Model framework
 - **S**peak up and **S**upport the targeted workforce member(s)
 - **A**ssess the situation, **A**ddress the behavior, and **A**ccess resources
 - **F**ocus on Mass General values
 - **E**xplain behavioral expectations
 - **R**eport (document) the interaction/plan and **R**einforce behavioral expectations

SAFER Model Algorithm

