

FY2026 Fringe Benefit Rates Budget
January 24, 2025

UVA Health Medical Centers	As a % of Worked Hour Salary	
	As a % of Total Salary	
Management	22.14%	25.12%
Staff	29.41%	32.73%
Housestaff	33.41%	33.41%
Wage	8.00%	8.00%

School of Medicine

Management	30.20%
Staff	40.30%
Wage	7.60%

University Physicians Group

Management	33.40%
Staff	33.40%
Wage	10.70%