

**FY2026 Fringe Benefit Rates Budget  
January 24, 2025**

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<b>UVA Health Medical Centers</b>	<b>As a % of Total Salary</b>	<b>As a % of Worked Hour Salary</b>
Management	22.14%	25.12%
Staff	29.41%	32.73%
Housestaff	33.41%	33.41%
Wage	8.00%	8.00%

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**School of Medicine**

Management	30.20%
Staff	40.30%
Wage	7.60%

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**University Physicians Group**

Management	33.40%
Staff	33.40%
Wage	10.70%