Policy on the Use of Scented Products

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Applies to:
Faculty, staff, and volunteers

Policy Statement:
Employees, both faculty and staff, should be aware that many patients and coworkers suffer when exposed to perfumes, after-shave, strongly scented hand lotions, and air fresheners. Employees should refrain from wearing strong scents, or from using plug-in or hanging air fresheners in the office. The burning of candles is prohibited by the Fire Code.

If a patient or fellow worker complains about a scent, a supervisor may ask the employee wearing the scent or using the air freshener to refrain from using the product in the work place in the future. The supervisor may refer any on-going problems with an individual's use of scents to their department chair/center director. If the situation continues, the department chair should contact the School of Medicine Human Resources for guidance.

Related policy:
Medical Center Policy 0051, Attire and Personal Appearance
http://www.healthsystem.virginia.edu/docs/manuals/policies/mc
Scroll to Chapter VI: Human Resources and click on policy link

Revision history: Implemented 4/16/02; administrative updates 3/2/15