UVA School of Medicine Basic Science Funding Model
Revised July 2016

Faculty Salary Support
The SOM expects basic science tenured/tenure-eligible faculty to have at least 50% of their salary covered by external sources (namely, grants). The SOM designed the BSFM to fund the basic science departments in line with its salary covering expectation.

The BSFM will fund a faculty’s salary & fringe benefits at the greater of 50% of that faculty’s salary or the minimum entry level salary by rank published by the Budget Office, currently:
- $53,000 for an Assistant Professor
- $65,000 for an Associate Professor
- $78,400 for a Full Professor

An exception exists for Assistant Professors, who are funded as follows:
- 1st Year – higher of 100% of faculty salary or minimum entry level salary
- 2nd Year – higher of 75% of faculty salary or minimum entry level salary
- 3rd Year & more – standard BSFM rules apply

Staff Salary Support
The BSFM provides staff salary support, currently assuming an average salary of $52,228. The BSFM pays out one average salary for every 3.5 FTE of T/TE faculty (aka “the classified ratio”). This equates to $14,922 for each 1.0 faculty FTE. The current classified fringe rate of 38.5% will be added to the $14,922.

OTPS
Each tenure/tenure eligible faculty FTE gets $3,000 of OTPS support. For those departments with >=10 & <=17 faculty, a minimum amount of support will be provided equal to $50,000.

Chair Support
A BSFM Chair will receive one-half of the current NIH Cap salary plus 100% of his or her salary above the NIH Cap. A Chair will also receive the standard staff and OTPS support described above. The Department will receive the staff and OTPS support even in the case where the Chair works in a Center.

Center Support
Faculty salary support for faculty in centers will go to the primary Department. The Department is responsible for the payment of BSIP incentives.

BSFM Exceptions, Budget Adjustments, & Part-time/9 Month Appointments
In certain unique situations, an exception is made to the BSFM rules, and referred to as a BSFM Exception. Likewise, budget adjustments are also incorporated into the BSFM as line items independent of the funding rules mentioned above. BSFM support will be prorated when faculty effort is less than 100%/12 month appointment.
Funding Methodology
BSFM support is delivered via the Institutional Funding Plan (IFP). Funding for BSFM salary support for both faculty and staff will be split 50%/50% between the Department’s Teaching and Research PTAOs. The first $25,000 in OTPS will be funded by the Department’s local PTAO and any OTPS support that exceeds $25,000 will be split 50%/50% between the Department’s Teaching and Research PTAOs.

The BSFM allocates funds among faculty salaries/fringes, classified salary/fringes, and OTPS. These funding buckets reflect funding mechanisms. There is no “prescriptiveness” implied by these buckets—a department has the flexibility to spend its BSFM funds as it wants (in line, of course, with spending restrictions inherent on SG funds). Departments keep any unspent funds at the end of the fiscal year. This surplus will increase the Department’s reserve account. As part of receiving support through the BSFM, departments are expected to keep in their reserve account(s) no less than 25% of their total T/TE base faculty salaries (exclusive of fringe benefits).