This program is intended to *attract and ultimately recruit* to our Residencies, qualified 4th medical students who identify as being underrepresented in the field and practice of medicine. This is a pathway initiative.

This is an important opportunity for UVA GME programs to **build relationships** with these students *prior to the beginning of the interview season* by introducing them to:

- Life as a potential GME Trainee at UVAHealth and as a member of the larger Charlottesville community.
- The members and activities of our Housestaff Council for Diversity and Inclusion.
- Ongoing efforts and research at UVA designed to address and reduce disparities in care to minoritized and underserved patient populations
- Best practices in the development of their residency personal statements
 and opportunities to practice interview skills
- Internship survival skills like clinical reasoning and self-advocacy

URiM Leadership Program and Scholarship for visiting 4th year students UVA Health

This program runs in conjunction with a program's elective experiences in the months of July, August, September and or October.

- Students accepted for electives are eligible to apply for the program and for scholarship consideration.
- UVA students are eligible to apply for the program. INOVA students are also eligible for the travel scholarship.
- By participating in this program your clerkship is agreeing to release students selected for participation from regularly scheduled elective responsibilities on the 1st, 2nd and 3rd Friday and 4th Thursday afternoons (2-5pm) during their visiting rotation block.

Process & Scholarship



The Leadership program curriculum and logistics are run by the GME Office. LP applications are sent to the GME Office directly and GME will connect them with your Clerkship point person (if they weren't copied).

- Each residency program is guaranteed 1 spot in each month's cohort, for a total of 4 Program participants for the year.
- Out of those 4 participants, the program will select one student to receive a GME travel scholarsihp of \$1500.
- Your program can also issue scholarships for additional program participants (if you have a student in each block).
- If programs do not have additional funds, they can still accept students for participation in the other 3 program spots, but would communicate that there is not funding available.



Application lives on the Visiting Student website here: <u>https://med.virginia.edu/student-</u> affairs/visiting-student-electives/



